

Job Details for Scientist – Analytical Services	
Job Location:	Pune
About the Company	<p>Venture Center is a national award-winning technology business incubator. We focus on building startups that use science and technology to deliver products and services which have a considerable socio-economic impact on society. Join us if you are curious, entrepreneurial and want to make an impact. For more information: http://www.venturecenter.co.in</p> <p>Center for BioPharma Analysis (CBA) is an initiative of Venture Center supported by the National BioPharma Mission, BIRAC (Government of India). CBA supports with complete characterization of Biopharmaceutical Product/Biosimilar as per the ICH Q6B guidelines with GLP Compliant workflows and our state of the art techniques like Surface Plasmon Resonance, SEC-MALS and more. For more information: https://bioanalysis.in/</p>
Job Description <ul style="list-style-type: none"> • Responsible for method development, sample preparation, chromatography, data acquisition, data analysis and data interpretation using a variety of mass spectrometry and software platforms. Training the juniors on these aspects. • Experience with intact mass analysis, peptide mapping, sequencing, qualitative and quantitative proteomics, synthetic peptides is desirable. • Writing standard operating procedures, scheduling sample analysis, maintaining accurate records, and preparing reports. Conducting sponsored studies as per OECD GLP guidelines. • Design and execute protocols and experiments, modify protocols as needed. Develop new capabilities and establish new assays. • Planning for equipment maintenance and replacement. Assist in procurement of equipment and related consumables. Following Good Laboratory Practices & EHS policies in the operations of the lab. Desirable: experience of working as a Study Director as per OECD GLP guidelines. • Interacting with the clients and understanding their testing requirements • Conceptualize and plan Technical Workshops especially those with hands-on sessions • Manage a team of specialists, provide direction for their work and be responsible for their performance Conduct HR processes for the team. 	
Desired Education & Experience <ul style="list-style-type: none"> • Qualification: Ph.D (Analytical Chemistry) • 5+ years of hands on experience with mass spectrometry techniques and related 	



computational tools

- Orientation and interest in setting up and operating service facilities of use to industry and startups.
- Strong people management skills
- Very strong interest and skills in hands-on work in lab management, equipment handling and maintenance of the same.
- Strong written and oral communication skills, attention to detail, persistence, and resilience.

Employment Status

Full Time (Work from Office) , Pune

General requirements and expectations from Venture Center employees:

- Venture Center is a non-profit organization with aims to benefit society by promoting entrepreneurs and start-ups. Thus, Venture Center seeks employees and consultants who have a strong interest and passion in seeing technology innovators, entrepreneurs and start-ups succeed, and have a strong "service" ethos.
- A strong feature of Venture Center jobs is the rich learning environment and opportunity provided to employees to experiment, take initiative and be creative. The work of most employees has visible impact which can be satisfying. All employees benefit from access to high quality facilities and work environments. Compensation packages can be flexible but are often conservative due to Venture Center's non-profit status.
- General requirements include: a) strong ethical standards and work ethics, b) comfort with computers, computer applications and internet, c) strong communication skills – spoken and written.
- Venture Center's working hours are 9 AM – 6.00 PM (Monday to Saturday) and are designed to keep operations of Venture Center convenient for the start-ups, entrepreneurs, inventors and others that the organization serves. Managers in certain functions are provided the opportunity to avail of flexible hours. All jobs are located at Pune, Maharashtra, India.