

## Immersion Program for Managers of Incubation Center

-Organized by BRBC & Incubation Practice School at Venture Center-

<b>Potential gains</b>	The Immersion program under Incubation Practice School is meant to help leadership of organizations and senior administrators/managers understand and learn about incubation related processes in sufficient detail to be able to take decisions.
<b>Organized by</b>	<ul style="list-style-type: none"> <li>• BIRAC Regional BioInnovation Center @ Venture Center (BRBC)</li> <li>• Incubation Practice School at Venture Center</li> </ul>
<b>For whom</b>	<ul style="list-style-type: none"> <li>• Managers of upcoming and existing incubators</li> <li>• BIRAC supported incubator managers</li> <li>• DST Supported incubator managers</li> </ul>
<b>When</b>	<b>18-19 July 2024   Thursday-Friday   Time: 0930-1700</b>
<b>Where</b>	Conference room, 900 NIP at Venture Center, Pune
<b>Contact</b>	<p><b>Technical queries:</b> Meghana Bhandari   <a href="mailto:meghana.bhandari@venturecenter.co.in">meghana.bhandari@venturecenter.co.in</a></p> <p><b>Logistical queries:</b> Vineet Joshi   <a href="mailto:vineet.joshi@venturecenter.co.in">vineet.joshi@venturecenter.co.in</a></p>
<b>Registration</b>	<p><b>Registration Process:</b></p> <ul style="list-style-type: none"> <li>• Step 1: Interested participants need to fill in the registration form at the following link. <b>Register online at:</b> <a href="#">Immersion-July-2024</a></li> <li>• Step 2: Email invite with payment details will be sent to participants post screening of registration details.</li> <li>• Step 3: Registration process is complete once registration fees are paid. Attendance for the event only upon confirmation of payment of registration fees.</li> </ul> <p><b>Limited seats!! Total number of seats: 12</b></p> <p><b>Registration fees:</b> Rs. 3000/- per participant</p> <p><u>NOTE:</u></p> <ul style="list-style-type: none"> <li>• <b>REGISTRATIONS AND FINAL PAYMENT DEADLINE Registration closes once 12 seats are full or on 16 July 2024 (whichever comes sooner)</b></li> <li>• <b>Fees paid is not refundable and non-transferable under any circumstances</b></li> <li>• The organizers reserve the right to accept or refuse or delay registrations to optimize the composition of the group and hence maximize learning for all participants.</li> </ul>

## Introduction

Venture Center is India's largest inventive enterprises and scientific business incubator. It is the winner of the National Award for TBI, 2015 and AABI's Incubator of the Year Award 2018. Venture Center is home to the pioneering Lab2Mkt™ program that focuses on creating spinouts from publicly funded R&D organizations.

Through the program, Venture Center is happy to share its learning relating to technology and business incubation and support the entrepreneurship promotion/awareness creation activities of an upcoming incubator.

The comprehensive learning program will help managers of new incubation centers structure their programs into effective ecosystems that would play a critical role in long term sustenance and functioning of an incubator.

End point of this workshop: Go home with an understanding of the processes involved in running an incubator.

## Workshop Outline

Workshop shall consist of:

- Talks and discussions
- Q&A sessions
- Brief assignments
- Tour of Venture Center, Sightseeing of Pune's historical places

## Terms and Conditions for Participants

In person attendance is mandatory for all sessions once registration is confirmed.

Participants to arrange for their travel and accommodation.

Workshop Outline			
Day 1: Thursday, 18 July 2024			
Time	Duration	Session title	Lead
09:30 – 10:00	30 min	Registrations	
10:00 – 11:00	60 min	Session 1: <ul style="list-style-type: none"> <li>• Introduction to Immersion Program/ Expectations &amp; Topics</li> <li>• Introduction to Venture Center</li> <li>• Tour of Venture Center</li> </ul>	<ul style="list-style-type: none"> <li>• Premnath V.</li> <li>• Soma C.</li> </ul>
11:00 – 11:30	30 min	Tea Break	
11:30 – 01:00	90 min	Session 2: <ul style="list-style-type: none"> <li>• Incubator model and focus areas</li> <li>• Legal structure</li> <li>• Designing ecosystem</li> </ul>	<ul style="list-style-type: none"> <li>• Premnath V.</li> <li>• Priti R.</li> </ul>
01:00 – 02:00	60 min	Networking and Lunch	
02:00 – 03:30	90 min	Session 3: <ul style="list-style-type: none"> <li>• Understanding Govt.funding scheme for setting up incubators by a representative from Govt. Agency</li> <li>• Q &amp; A</li> </ul>	TBC Premnath V.
03:30 – 07:00		Sightseeing of Pune's Historical Places	Vineet
Day 2: Friday, 19 July 2024			
Time	Duration	Session title	Lead
09:30 – 11:00	90 min	Session 4: <ul style="list-style-type: none"> <li>• Q and A from Day 1 discussions</li> <li>• Creating incubation pipeline and mentoring</li> <li>• Service offerings</li> <li>• Funding avenues for startups</li> </ul>	<ul style="list-style-type: none"> <li>• Premnath V.</li> <li>• Soma C.</li> </ul>
11:00 – 11:30	30 min	Tea Break	
11:30 – 01:00	90 min	Session 5: <ul style="list-style-type: none"> <li>• Setting up &amp; Managing Scientific/Prototyping/Specialized Facilities</li> <li>• Q &amp; A</li> </ul>	<ul style="list-style-type: none"> <li>• Smita K.</li> <li>• Sujaya I</li> <li>• Edna J.</li> </ul>
01:00 – 02:00	60 min	Networking and Lunch	
02:00 – 03:30	90 min	Session 6: <ul style="list-style-type: none"> <li>• Planning for sustainability of the incubator (NIDHI, TBI, AIM)</li> </ul>	<ul style="list-style-type: none"> <li>• Manisha P.</li> <li>• Soma C.</li> </ul>
03:30 – 04:00	30 min	Tea Break	
04:00 – 05:30	90 min	Valedictory and Discussions - Close for DAY 2	<ul style="list-style-type: none"> <li>• Manisha P.</li> <li>• Soma C.</li> </ul>

**Speakers and Panelists (in alphabetical order of last names)**



**Soma Chattopadhyay**  
**Head, Incubation and Mentoring, Venture Center**

Soma is currently the Head- Incubation & Mentoring at Venture Center. At Venture Center she is responsible for managing the overall incubation activities starting with identification of potential start-ups, providing in-depth technical & business mentoring, conceptualizing and implementing relevant incubation programs & building a conducive innovation ecosystem at the center. She is the recipient of Chevening Gurukul Fellowship for Leadership and Excellence from DPIR, Oxford University. She has >9 years of industrial R&D experience from an MNC in the field of specialty materials post her Masters in Chemistry from Calcutta University. She serves as the nominee director on the boards of 3 startups; is a certified internal auditor for ISO standards and certified Six-Sigma Green Belt. She was also winner of DST & ISBA award “Star Gazing award for Incubation Managers 2016”

**Govt. Agency Representative (TBC)**



**Sujaya Ingale**  
**Head- Scientific Initiatives, Venture Center**

Sujaya Ingale is working as Head – Scientific Initiatives at Venture Center. She leads and coordinates scientific initiatives activities which involve planning for scale up and expansion of scientific facilities and services, creating and managing service efficiency and quality matrices to ensure high standards in services. Sujaya has the total professional experience of 17 years. She also heads the quality control department of the MedTech Clean room (ISO 7 and 8) at Venture Center. She is also involved in handling Biotechnology research projects, developing new methods and services.

Sujaya has done her Masters in Microbiology and has worked on a research project Microbial biodiversity and its application to identify novel industrially useful enzymes and bioactive metabolites; during her tenure at National Chemical Laboratory, Pune. Sujaya was selected for the Aritra Leadership Accelerator Program by Indian Institute of Management Bangalore, Phicus Solutions and Dr. Reddy’s Foundation



**Edna Joseph**  
**Head- Analytical Services, Venture Center**

Edna manages the Analytical Services Facility “VC AnalytiX” at Venture Center. She is M.Sc in Organic Chemistry (Pune University) and holds PG Diploma in Patent Law. She has demonstrated knowledge and understanding of many analytical instruments (e.g. elemental analysis, thermal analysis, chromatography etc.) She has run and assisted in proof-of-concept projects. Many technical and scientific workshops, especially those with hands-on lab exercises with lab instruments have been conceptualized, planned and organized by her.

	<p><b>Smita Kale, PhD</b> <b>Advisor, Bioincubation, Venture Center</b></p> <p>Dr. Smita as part of Bioincubation team facilitates incubator operations by interacting with incubatees, infrastructure and facilities creation and development of the ecosystem. She is leading Bio-incubation activities, Center for Biopharma Analysis (CBA) and BIRAC's Regional Bioinnovation Center (BRBC) projects at Venture Center. She is actively involved in mentoring startups at Venture Center. She is Ph. D in Pharmaceutical Chemistry from Institute of Chemical Technology, Mumbai and prior to joining Venture Center has had academic experience of 12 years which includes research experience of 3.6 years.</p>
	<p><b>Manisha Premnath, PhD</b> <b>COO, Venture Center</b></p> <p>Dr. Manisha holds a Ph.D in Biotechnology from University of Pune and Post-doctoral training from University of Cambridge, UK. She has been a Chevening Rolls Royce Science, Innovation, Policy and Leadership Programme (CRISP) Fellow at the Said Business School, University of Oxford, UK during 2015 where she had the opportunity to study technology innovation ecosystems. She has research experience in biotechnology, microbiology, fungal biotechnology, molecular biology and molecular virology. She has experience in planning and setting up of advanced scientific facilities and program management.</p>
	<p><b>Priti Rathi</b> <b>General Manager-Finance &amp; Compliance, Venture Center</b></p> <p>Priti is a Chartered Accountant. She is responsible for finance and all statutory compliances, financial planning and management, budgets, reporting to stakeholders, contributor to strategic decisions, project and funds management. She has worked with Choksi &amp; Choksi, Chartered Accountants as Manager-Audit &amp; Assurance and has handled various assignments including statutory, internal, concurrent audits of banks, statutory audits of company's etc. and was also visiting faculty at Bharati Vidyapeeth University.</p>
	<p><b>Premnath Venugopalan, PhD</b> <b>Director, Venture Center   Head, NCL Innovations</b></p> <p>Dr Premnath is Head, NCL Innovations at CSIR-NCL and Founder Director, Venture Center (National award winning inventive enterprises and deep tech incubator). Dr Premnath is a technology developer, innovation and incubation manager, startup mentor and a co-founder of 2 medical implant startups. One of his inventions -- a breakthrough material for hip and knee joint replacements — has been implanted in more than a million patients worldwide. Another technology for porous maxillo-facial implants has been implanted in thousands of patients in India and abroad. He has provided leadership for teams that have won National awards for technology development, intellectual property management and business incubation. He is chemical engineer and an alumnus of MIT in the US, IIT-Bombay (Distinguished Alumnus, 2022) and has been a Chevening Technology Enterprise Scholar in Cambridge, UK.</p>

Organized by	
 A BIRAC - Venture Center Initiative	<p>BRBC is a resource intensive center set up by BIRAC at Venture Center. Through its diverse initiatives, BRBC aims to significantly impact the translation of high quality innovative ideas across diverse ecosystems into viable and sustainable business enterprises. BRBC Initiatives: Venture Mentoring Service; Venture Base Camps; Regulatory Information and Facilitation Centre; Bio Incubation Practice School More on: <a href="http://www.brbc.venturecenter.co.in/">http://www.brbc.venturecenter.co.in/</a></p>
	<p>Venture Center operates an Incubation Practice School™ to share its learning relating to technology and business incubation with other upcoming incubators. More on: <a href="http://practiceschool.venturecenter.co.in/">http://practiceschool.venturecenter.co.in/</a></p>

Supported by	
	<p>Entrepreneurship Development Center (Venture Center) – a CSIR initiative – is a Section 25 company hosted by the National Chemical Laboratory, Pune. Venture Center strives to nucleate and nurture technology and knowledge- based enterprises by leveraging the scientific and engineering competencies of the institutions in the Pune region in India. The Venture Center is a technology business incubator supported by the Department of Science &amp; Technology's National Science &amp; Technology Entrepreneurship Development Board (DST-NSTEDB). Venture Center's focuses on technology enterprises offering products and services exploiting scientific expertise in the areas of materials, chemicals and biological sciences &amp; engineering. For more information, visit <a href="http://www.venturecenter.co.in">www.venturecenter.co.in</a></p>