

COMMUNICATION



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Startup Academy

Social Innovations at Venture Center

VENTURE CENTER

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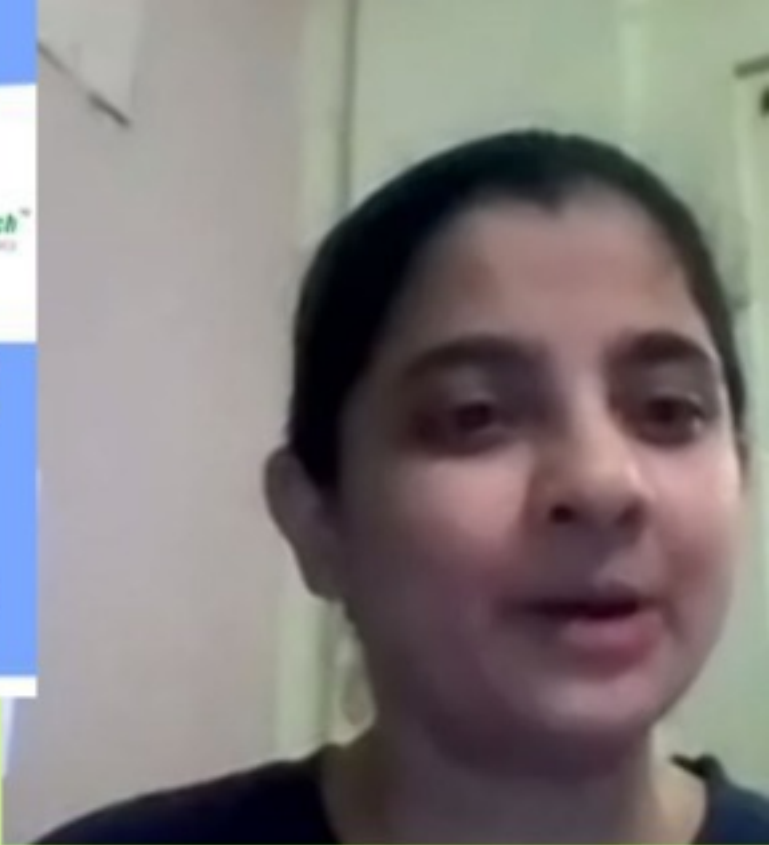
NSTEDB

INDUS Biotech

Center of Excellence

Startup 101: An introduction to Science and Technology Entrepreneurship

This initiative is aimed to support ideation stage startups via various programs under the umbrella of Startup Academy



Module 2: Company Operations and Financial Planning

Session : Communication and presentation skills by Vidya Moorthy



Vocal Mechanics

Listening skills

The Art of Storytelling



Session : Managing HR in startups by Protima Sharma



- #### From Performance Management to Performance Enablement
- ##### 6 key trends
1. Developing trust
 2. Continuous Performance Management Will Catch On
 3. Employee Experience Continues to Be A Thing
 4. Increased Focus On Individualized Employee Support
 5. A Streamlined Approach To Learning And Employee Development
 6. Rethinking Job Roles Will Increase Employee Growth And Development

Admiring Contribution

Myth #5: Employee Stock Options(ESOP) plan is needed to retain talent.

Busted: ESOPs work only in good times. Hire a professional to create your compensation and benefits strategy to maintain objectivity. Manage compensation decisions as per a basic philosophy. Disparities in compensation cause a lot of heartburn.

Myth #6: If I invest in her training, the employee will easily get another job.

Busted: What if you don't train and the employee stays with you? Start up is a place for accelerated learning. This is why people will join you. Retain that character.

