

Job Details for Associate - Cell Studio		
Job Location:	Pune	
About the Company	Venture Center is a national award-winning technology business incubator. We focus on building startups that use science and technology to deliver products and services which have a considerable socioeconomic impact on society. Join us if you are curious, entrepreneurial and want to make an impact.  Venture Center is the trademark of Entrepreneurship Development Center, a not for profit incubator, based in Pune.  For more information, go to <a href="http://www.venturecenter.co.in">http://www.venturecenter.co.in</a>	

## **Job Description**

- Interact with clients and understand their testing requirements
- Responsible for sample preparation, data acquisition, data analysis using confocal microscopy, flow cytometry and software platforms (<a href="https://venturecenter.co.in/cellstudio/instruments.php">https://venturecenter.co.in/cellstudio/instruments.php</a>)
- Oversee and execute regular maintenance and repairs of instruments on need basis.
- Participate in specification, purchase and installation of instruments/ equipment as well as design of new lab facilities as needed
- Provide biological services involving animal cell studies.
- Prepare test procedures, standard operating procedures (SOPs), data collection forms, progress reports and results.
- Develop new biological study methods and standardized services.
- Contribute to building scientific support systems and resources for VC incubatees including specific expertise
- Conceptualise, plan and organise technical workshops with demos & hands on sessions

## Candidate Profile

- M.Sc./PhD in Biology
- 3+ years of hands on experience with Flow Cytometry and Confocal Microscopy techniques and related computational tools.
- Should have an orientation suitable for hands-on lab experiments and interest in engaging with inventors/ entrepreneurs etc in a service mode.
- Very strong interest and skills in hands-on work in lab management, equipment handling and maintenance of the same. Interest, orientation, willingness to learn, ability to learn fast will be more important than detailed prior experience.



- Should have strong basic training in sciences; ability to quickly grasp inventions/ technology, visualize them and assess them
- Will be expected to be a self-starter who can work with minimum supervision and efficiently deliver project goals.
- Must possess strong communication skills especially in context of the proposed training programs.
- Shop-floor management experience including for safety, user training, attention to details etc will be useful.
- Skills required: Be hands-on with equipments/instruments, methods, building processes etc; Needs to be a people person who can engage with others; Teaching/mentoring talent.

<b>Employment Status</b>	Full Time
--------------------------	-----------

## General requirements and expectations from Venture Center employees:

- Venture Center is a non-profit organization with aims to benefit society by promoting entrepreneurs and start-ups. Thus, Venture Center seeks employees and consultants who have a strong interest and passion in seeing technology innovators, entrepreneurs and start-ups succeed, and have a strong "service" ethos.
- A strong feature of Venture Center jobs is the rich learning environment and opportunity provided to employees to experiment, take initiative and be creative. The work of most employees has visible impact which can be satisfying. All employees benefit from access to high quality facilities and work environments. Compensation packages can be flexible but are often conservative due to Venture Center's non-profit status.
- General requirements include: a) strong ethical standards and work ethics, b) comfort with computers, computer applications and internet, c) strong communication skills spoken and written.
- Venture Center's working hours are 9 AM 6.00 PM (Monday to Saturday) and are
  designed to keep operations of Venture Center convenient for the start-ups, entrepreneurs,
  inventors and others that the organization serves. Managers in certain functions are
  provided the opportunity to avail of flexible hours. All jobs are located at Pune,
  Maharashtra, India.